

Faculty Positions  
The Institute for Solid State Physics, The University of Tokyo

1. Job title and the number of open positions  
One Project Research Associate position (Fixed-term Project Staff)
2. Affiliation  
Synchrotron Radiation Laboratory, Laser and Synchrotron Research Center  
The Institute for Solid State Physics (ISSP), The University of Tokyo (UTokyo)
3. Place of work  
Kashiwa Campus (5-1-5 Kashiwanoha, Kashiwa-shi, Chiba)  
Synchrotron Radiation Lab. (in SPring-8), Laser and Synchrotron Research Center  
(1-1-1, Kouto, Sayo-cho, Sayo-gun, Hyogo)  
The scope of change is as follows: The University will assign the person to a designated location in principle, the person will not be ordered to be relocated or seconded against the person's will.
4. Job description  
The Kimura Laboratory at the Institute for Solid State Physics is seeking highly motivated early-career researchers who will pioneer novel X-ray imaging techniques by combining advanced X-ray light sources, such as synchrotron radiation, X-ray free-electron lasers, and high-order harmonics, with ultraprecise X-ray optical devices. The successful candidate will participate in the JST FOREST Program project, “Development of Ultrafast Soft X-ray Hyperspectral Microscopy,” and will develop X-ray imaging technologies as well as apply them to research in materials science, including studies of surfaces, nanostructures, and biological materials. We welcome candidates who are eager to mentor students and early-career researchers, support joint-use experiments at ISSP, and contribute to the development of key technologies for the planned upgrade to SPring-8-II.  
The scope of change is as follows: Displacement, concurrent service, and secondment may be ordered. However, in principle, such orders may not be issued against one's will.
5. Qualifications and requirements  
The candidate must hold a Ph.D. or an equivalent degree, or be on track to earn one before the start date.
6. Start date  
April 1, 2027
7. Duration of contract  
from April 1, 2027 to March 31, 2032, with no possibility of renewal.
8. Probation period  
14 days from the start date of employment (according to article 8 of “Rules on Conditions of Employment, The University of Tokyo”).
9. Application deadline  
All documents must be received on or before Thursday, October 1, 2026, Japan Time.
10. Application documents
  - (i) By general application:
    - Curriculum Vitae: UTokyo's official format must be used, which can be downloaded at <https://www.u-tokyo.ac.jp/en/about/jobs.html>
    - List of achievements (mark your particularly important publications with a circle)
    - Significant publications (three publications)
    - A brief summary of your previous research and major accomplishments (kept within a few A4-size pages)
    - Research plan at ISSP (kept within a few A4-size pages)
    - Reference's letter(s) of recommendation or description of the candidate. By the application deadline, the candidate must arrange for one professional reference to be submitted independently by the referee to the upload URL specified in the form below.
    - Declaration regarding past criminal penalties, administrative actions, and disciplinary actions due to sexual harassment and/or sexual violence etc. against students  
[https://www.issp.u-tokyo.ac.jp/maincontents/docs/notice-harassment-1\\_en.docx](https://www.issp.u-tokyo.ac.jp/maincontents/docs/notice-harassment-1_en.docx)

(Details)

<https://www.issp.u-tokyo.ac.jp/maincontents/docs/notice-harassment-2.pdf>

(ii) By recommendation:

- Curriculum Vitae: UTokyo's official format must be used, which can be downloaded at <https://www.u-tokyo.ac.jp/en/about/jobs.html>
- List of achievements (mark your particularly important publications with a circle)
- Significant publications (three publications)
- A brief summary of your previous research and major accomplishments (kept within a few A4-size pages)
- Research plan at ISSP (kept within a few A4-size pages)
- A letter of recommendation
- Declaration regarding past criminal penalties, administrative actions, and disciplinary actions due to sexual harassment and/or sexual violence etc. against students

[https://www.issp.u-tokyo.ac.jp/maincontents/docs/notice-harassment-1\\_en.docx](https://www.issp.u-tokyo.ac.jp/maincontents/docs/notice-harassment-1_en.docx)

(Details)

<https://www.issp.u-tokyo.ac.jp/maincontents/docs/notice-harassment-2.pdf>

11. How to submit

Please fill in the application form URL below and upload all application documents as a PDF file to the provided upload URL in the form (For general application, the letter of recommendation or description of the candidate should be submitted directly from the referee to the upload URL specified in the form).

Application form URL: <https://forms.cloud.microsoft/r/A7409uKxJn>

Please contact the General Affairs of ISSP if you have any questions regarding the submission.

Contact: General Affairs Office, the Institute for Solid State Physics, the University of Tokyo  
5-1-5 Kashiwanoha, Kashiwa, Chiba Japan 277-8581, Email: [issp-jinji@issp.u-tokyo.ac.jp](mailto:issp-jinji@issp.u-tokyo.ac.jp)

12. Inquiries

Synchrotron Radiation Laboratory, Laser and Synchrotron Research Center, ISSP, UTokyo  
Associate Professor Takashi Kimura  
Email: [tkimura@issp.u-tokyo.ac.jp](mailto:tkimura@issp.u-tokyo.ac.jp)

13. Employers name

The University of Tokyo.

14. Working hours

Based on the discretionary work system for professional work, working hours are deemed to be 7 hours and 45 minutes per day.

15. Days off

Saturdays, Sundays, national holidays and end-of-year holidays (December 29 to January 3).

16. Paid leave

Annual paid leave, special paid leave, etc.

17. Salary

It will be provided in accordance with articles 4, 5 and 6 of "Rules for Applying Annual Salary, The University of Tokyo" (approximately 6 million yen per year)

18. Insurance

As stipulated by law, enrollment in the insurance scheme provided by the Mutual Aid Association of MEXT (Ministry of Education, Culture, Sports, Science and Technology), employment insurance, and workers' accident compensation insurance.

19. Others

- The successful candidate will be determined following the ISSP faculty meeting's deliberations. The position will remain vacant if no suitable candidates are identified.
- UTokyo is committed to gender equality in employment and encourages female applicants.
- Employment may be extended for the period of suspension due to maternity leave and childcare leave. (In accordance with Article 3 of the Regulations Concerning the Term of Office of Faculty Members at the University of Tokyo. Details are subject to further discussion upon request)
- If, at the time of employment, the person is under contract as an individual with a foreign corporation or government or is receiving money or other significant benefits from them, the Foreign Exchange and Foreign

Trade Law may restrict the sharing of technologies, which result in the person may have difficulty fulfilling the duties as a faculty member of the University. In such cases, it is necessary to limit these contracts and profits to the extent that they do not interfere with sharing technical skills necessary for the job at the University of Tokyo.

- The submitted materials used to fill out the application will not be returned. Your CV will be used solely for the purposes of this application, and your personal information will not be disclosed, transferred, or rented to any third party without your permission.
- The status of measures to prevent second-hand smoke is indoor smoking cessation (establishment of smoking areas).

May 27th, 2026  
ISSP Director  
Yohei Kobayashi