

Fixed-term Project Staff Positions
The Institute for Solid State Physics, The University of Tokyo

1. Job title and the number of open positions
One Project Associate Professor position (Fixed-term Project Staff) and One Project Research Associate position (Fixed-term Project Staff)
2. Affiliation
Social Cooperation Research Departments (Division of Nanomaterial Imaging)
The Institute for Solid State Physics (ISSP), The University of Tokyo (UTokyo)
3. Place of work
Kashiwa Campus (5-1-5 Kashiwanoha, Kashiwa-shi, Chiba)
The scope of change is as follows: The University will assign the person to a designated location in principle, the person will not be ordered to be relocated or seconded against the person's will.
4. Job description
Within the Social Cooperation Research Departments, this division will be established based on an agreement between ISSP and Hitachi High-Tech Corporation. ISSP is seeking a researcher who will conduct research and development of advanced measurement technologies, with a primary focus on laser photoemission electron microscopy (laser PEEM). The successful candidate is expected to elucidate the imaging principles and explore applications such as semiconductor inspection and liquid-phase observation to take a leading role in creating new scientific frontiers in nanomaterial imaging.
The scope of change is as follows: Displacement, concurrent service, and secondment may be ordered. However, in principle, such orders may not be issued against one's will.
5. Qualifications and requirements
The candidate must hold a Ph.D. or an equivalent degree, or be on track to earn one before the start date.
6. Start date
April 1, 2026
7. Duration of contract
from April 1, 2026 to March 31, 2029, with no possibility of renewal.
8. Probation period
14 days from the start date of employment (according to article 8 of “Rules on Conditions of Employment, The University of Tokyo”).
9. Application deadline
All documents must be received on or before Tuesday, November 25, 2025, Japan Time.
10. Application documents
 - (i) By general application:
 - Curriculum Vitae: UTokyo’s official format must be used, which can be downloaded at <https://www.u-tokyo.ac.jp/en/about/jobs.html>
 - List of achievements (mark your particularly important publications with a circle)
 - Significant publications (five publications for Project Associate Professor position and three publications for Project Research Associate position)
 - A brief summary of your previous research and major accomplishments (a few A4-size pages)
 - Research plan at ISSP (a few A4-size pages)
 - Reference’s letter(s) of recommendation or description of the candidate. By the application deadline, the candidate must arrange for one professional reference to be submitted independently by the referee to the upload URL specified in the form below.
 - Declaration regarding past criminal penalties, administrative actions, and disciplinary actions due to sexual harassment and/or sexual violence etc. against students
https://www.issp.u-tokyo.ac.jp/maincontents/docs/notice-harassment-1_en.docx
(Details)
<https://www.issp.u-tokyo.ac.jp/maincontents/docs/notice-harassment-2.pdf>
 - (ii) By recommendation:
 - Curriculum Vitae: UTokyo’s official format must be used, which can be downloaded at <https://www.u-tokyo.ac.jp/en/about/jobs.html>

tokyo.ac.jp/en/about/jobs.html

- List of achievements (mark your particularly important publications with a circle)
- Significant publications (five publications for Project Associate Professor position and three publications for Project Research Associate position)
- A brief summary of your previous research and major accomplishments (a few A4-size pages)
- Research plan at ISSP (a few A4-size pages)
- A letter of recommendation
- Declaration regarding past criminal penalties, administrative actions, and disciplinary actions due to sexual harassment and/or sexual violence etc. against students

https://www.issp.u-tokyo.ac.jp/maincontents/docs/notice-harassment-1_en.docx

(Details)

<https://www.issp.u-tokyo.ac.jp/maincontents/docs/notice-harassment-2.pdf>

11. How to submit

Please fill in the application form URL below and upload all application documents as a PDF file to the provided upload URL in the form (For general application, the letter of recommendation or description of the candidate should be submitted directly from the referee to the upload URL specified in the form).

Application form URL: <https://forms.office.com/r/VtfSwH6inM>

Please contact the General Affairs of ISSP if you have any questions regarding the submission.

Contact: General Affairs Office, the Institute for Solid State Physics, the University of Tokyo
5-1-5 Kashiwanoha, Kashiwa, Chiba Japan 277-8581, Email: issp-jinji@issp.u-tokyo.ac.jp

12. Inquiries

LASOR, ISSP, UTokyo

Associate Professor Kozo Okazaki

Email: okazaki@issp.u-tokyo.ac.jp

13. Employers name

The University of Tokyo.

14. Working hours

Based on the discretionary work system for professional work, working hours are deemed to be 7 hours and 45 minutes per day.

15. Days off

Saturdays, Sundays, national holidays and end-of-year holidays (December 29 to January 3).

16. Paid leave

Annual paid leave, special paid leave, etc.

17. Salary

It will be provided in accordance with articles 4, 5 and 6 of "Rules for Applying Annual Salary, The University of Tokyo" (6-10 million yen per year for Project Associate Professor position and 4-8 million yen per year for Project Research Associate position)

18. Insurance

As stipulated by law, enrollment in the insurance scheme provided by the Mutual Aid Association of MEXT (Ministry of Education, Culture, Sports, Science and Technology), employment insurance, and workers' accident compensation insurance.

19. Others

- The successful candidate will be determined following the ISSP faculty meeting's deliberations. The position will remain vacant if no suitable candidates are identified.

- UTokyo is committed to gender equality in employment and encourages female applicants.

- Employment may be extended for the period of suspension due to maternity leave and childcare leave. (In accordance with Article 3 of the Regulations Concerning the Term of Office of Faculty Members at the University of Tokyo. Details are subject to further discussion upon request)

- If, at the time of employment, the person is under contract as an individual with a foreign corporation or government or is receiving money or other significant benefits from them, the Foreign Exchange and Foreign Trade Law may restrict the sharing of technologies, which result in the person may have difficulty fulfilling the duties as a faculty member of the University. In such cases, it is necessary to limit these contracts and

profits to the extent that they do not interfere with sharing technical skills necessary for the job at the University of Tokyo.

- The submitted materials used to fill out the application will not be returned. Your CV will be used solely for the purposes of this application, and your personal information will not be disclosed, transferred, or rented to any third party without your permission.
- The status of measures to prevent second-hand smoke is indoor smoking cessation (establishment of smoking areas).

October 30th, 2025

ISSP Director

Zenji Hiroi